

## Comparable Worth Theories And Evidence

**comparable worth: a necessary vehicle for pay equity** - of comparable worth, which many describe as the issue of the 1980s, it is still alive and the subject of much heated and unresolved debate. 2 a comparable worth theory essentially

**comparable worth theory of title vii sex discrimination in ...** - missouri law review volume 47 issue 3 summer 1982 article 4 summer 1982 comparable worth theory of title vii sex discrimination in compensation george t. floros

**the gender wage gap and pay equity: is comparable worth ...** - the gender wage gap and pay equity: is comparable worth the next step? abstract this report examines the trend in the male-female wage gap and the explanations offered for its existence.

**equal pay for comparable worth - golden gate university** - the fifth, tenth, and eighth circuits refuse to recognize a theory of comparable worth, while the third and ninth circuits have upheld the validity of a limited comparable worth theory.

**the economic possibilities of comparable worth** - the economic possibilities of comparable worth james d. holzhauert professors fischel and lazear have set themselves about a most difficult task.

**predicting the effects of comparable worth programs on ...** - predicting the effects of comparable worth programs on female labor supply alice nakamura and masao nakamura university of alberta economists have devoted considerable effort to analyzing wage effects on labor supply behavior. this research has broad policy implications since many government tax and transfer programs alter the wage rates that workers receive, or alter their perception of the ...

**beyond equal pay for equal work: recent developments in ...** - theories of comparable worth differ in the scope of the job comparisons proposed. under a "pure" comparative worth doctrine, women in one job category may prove wage discrimination by showing

**comparable worth in the wake of afscme v. state of washington** - comparable worth in the wake of afscme v. state of washington\* diana stonet introduction twenty years ago, congress passed the equal pay act of 1963' and

**economics and philosophy <http://journalsmbridge/eap>** - proponents of comparable worth. they often reject the market ideal, holding that wage determination is inherently political and that a benefit of comparable worth is that it makes the political ...

**doing comparable worth - muse.jhu** - with theories about independent variables that cause variation in the dependent variable, wages. examples are human capital theories, ... management attempts to use comparable worth to undermine the union, although, of course, that was not the stated motive. a week ...

**comparable worth: the u.s./canadian experience** - loy. l.a. int'l & comp. l.j. the comparable worth controversy and appraises the prospects for a viable comparable worth policy in the united states.

**the metamorphosis of comparable worth - papersrn** - comparable worth has generated an odd alignment of supporters and critics. for example, for example, the equal employment opportunity commission, the federal agency entrusted with principal

**value, work and women - scholarshipw.umn** - actions brought under "comparable worth theories" have resulted in conflicting judgments with differing rationales. 10 in statutes, judicial decisions and social commentary, the rubric comparable worth has meant pay inequity, equal pay for comparable work, equal pay for work of comparable character, equal pay for work of comparable value and other notions which juxtapose expressions of ...

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